



REVOLUTION NOT EVOLUTION (CHANGE MANAGEMENT)



Change management is a structured approach for ensuring that changes are thoroughly and smoothly implemented, and that the lasting benefits of change are achieved.

The focus is on the wider impacts of change, particularly on people and how they, as individuals and teams, move from the current situation to the new one. The change in question could range from a simple process change, to major changes in policy or strategy needed if the organization is to achieve its potential.

Many top notch industries became extinct because they thought the changes are evolution (like a frog in hot-water) and never realized its pace hence succumbed to their competitors who revolutionized in fast pace.

This workshop will guide the participant on how an individual successfully moves from their current State to their future state and describes the five building blocks of successful change:

- **Awareness of the need for change**
- **Desire to participate and support the change**
- **Knowledge on how to change**
- **Ability to implement the required skills and behaviors**
- **Reinforcement to sustain the change**

Facilitator: Mr. S.Dharmalingam, who is presently associated with Dr.MGR University and Research Centre, Maduravoyal, Chennai as a Student Counselor and Motivational Trainer, trained thousands of people on spoken English and soft skills for companies like Hyundai, Salcomp, Apollo Tyre, MRF Tyre, Asian Paints, Igarashi Motors, Gates Unitta, Turbo Energy Limited, Sundram Fasteners, Sundram Brake Lining, Greaves Cotton, Wonjin Autoparts, Sodecia, Convenio Food, Nokia, TVS Rubber, ATV Manufacturing, Ready Solar, MATE, Shanmuga Precision Forging, Scigenics, SFA Tech. Creations, Srinivas Fine Arts, S&T Engineers, Krishnaveni Carbons, Integra Automation, Ampo Valves, Perfect Engineers, Vasantha Advance Systems, etc. & Educational institutions like IRT, Sri Ramakrishna Polytechnic, DMI College of Engineering, SSK Coimbatore, Sardar Raja Engineering College, Tirunelveli, ES College of Engineering Villupuram, Indian Public School, Doha, Qatar, etc.

This can be conducted for a group of 30 people at your place @ Rs.10,000/- per day which includes our faculty and transportation charges.

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